



GALAPAGOS SUPPORT SERVICES

Environmental Policy

Version 1.0

2023

Galapagos Support Services Ltd is committed to produce and deliver quality professional services. The company recognises that its day to day operations impact on the environment in a number of ways. We wish to minimise the potential harmful effects of such actions wherever this is practicable.

Galapagos Support Services Ltd is committed to achieving environmental best practice throughout its business activities by:

- Ensuring our activities are safe for our employees, associates, delegates and others who come into contact with our work
- Complying with or exceeding legal requirements
- Accepting reasonable responsibility for any harm to the environment caused by our activities and taking reasonable steps to remedy any damage
- Monitoring purchasing practices and internal operations including energy and transport to ensure best use of natural resources and minimum environment impact
- Whenever possible reducing the environmental impact of goods and services supplied by adopting a “cradle to grave” assessment and responsibility for them
- Minimising the waste produced an all partd of our business
- Monitoring and working with our suppliers and other third parties associated with our business and setting them similar high standards
- Seeking to integrate environmental considerations into future business policy decisions
- Ensuring associates understands and are accountable to these policy goals through communications and training
- Communicating the policy as appropriate to our residents, customer and suppliers
- Developing systems to implement and review this policy

Cleaning materials

Poorly managed resources and chemicals can be damaging resources and chemicals can be damaging not only to the environment but also to the operatives in contact with them. We continue to improve our standards of environmental concern, and strictly control the use of damaging products.

It is our firm Company policy to:

1. Use non-CFC aerosol canister
2. Use recycled paper products
3. Dilute chemicals to correct specification
4. Trigger spray only chemicals
5. Re-use containers to minimise waste
6. Avoid bleaches unless absolutely necessary
7. Prepare waste products for recycling